

Equality Impact Assessment (2)

Section 1: About the proposal

Title of Proposal
<i>Children & Families</i>
<i>2223-12 - Shift the balance of care across Fostering, Kinship and Out of Area Residential</i>

Intended outcome of proposal
<i>This proposal is intended to deliver £100k in recurring savings during 2022/23. It is intended to ensure that children are supported in the most appropriate way and accommodated in their local area rather than in out of area residential care facilities. The proposal will result in savings but is primarily aimed at improving the welfare and outcomes for the children concerned.</i>
<i>The saving is a prudent estimate and will be achieved through the development of and transition to more appropriate and local care arrangements wherever possible.</i>

Description of proposal
<i>Review care arrangements for children in expensive, out of area residential care with a view to putting in place more appropriate and more local arrangements. This is expected to improve the outcomes for the children concerned and is entirely consistent with the Transformation project underway, aimed at delivering on The Children's Promise.</i>

HSCP Strategic Priorities to which the proposal contributes
<i>Working together to improve potential of our people; Working together to improve potential of our communities; Working together to improve potential of our areas; and "People in Argyll and Bute will live longer, healthier and independent lives"</i>

Lead officer details	
Name of lead officer	<i>David Gibson</i>
Job title	<i>Head of Children Families & Justice</i>
Department	<i>Children & Families – Social Work</i>
Appropriate officer details	
Name of appropriate officer	
Job title	
Department	

Sign-off of EIA	David Gibson
Date of sign-off	17/03/2022

Who will deliver the proposal?
Children, Families & Justice – Social Work

Section 2: Evidence used in the course of carrying out EIA

Consultation / engagement
<i>Social Work staff will engage fully with the children concerned, their parents, guardians and carers as part of the process of developing individualised plans and managing the transition.</i>

Data
<i>Current costs ledger data</i>

Other information
<i>This project will change the care arrangements for a small number of children, this will result in a financial saving but more importantly will reduce the number of Argyll and Bute children in residential care outwith the area. This is entirely consistent with local plans, national policies and is believed to be in the best interests of the children concerned.</i>

Gaps in evidence
#NA

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X	X	
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service users, give more detail here:
NA

If any 'don't knows' have been identified, when will impacts on these groups be clear?
NA

How has 'due regard' been given to any negative impacts that have been identified?
NA

Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age			X	
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service deliverers, give more detail here:
#NA

If any 'don't knows' have been identified, when will impacts on these groups be clear?
#NA

How has 'due regard' been given to any negative impacts that have been identified?
#NA

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP? Yes

Details of knock-on effects identified
Children's and Families services will be required to develop and support the alternative arrangements put in place.

Section 5: Monitoring and review

Monitoring and review

<i>Monthly review of Financial Information.</i>

<i>Quarterly Meetings with Head of Service and on-going follow up based on individual risk assessments and support and monitoring processes.</i>
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